Curriculum Vitae of Board of Directors' Member of PT Bank JTrust Indonesia Tbk Reappointment of President Director



Ritsuo Fukadai

Direktur Utama President Director

Usia/Jenis Kelamin Age/Gender	61/Laki-laki	61/Male
Kewarganegaraan Nationality	Jepang	Japanese
Domisili Domicile	Indonesia	Indonesia
Riwayat Pendidikan Education	Sarjana Ekonomi dari University of Hitotsubashi (State University of Japan) (1987)	
Riwayat Jabatan Work Experience	Direktur Utama J Trust Bank (2019 - sekarang) Business Advisor di J Trust Co., Ltd. (2019) Direktur di Nihon Hoshou Co., Ltd. (2018 - 2019) General Manager Seoul, Korea di JT Chinae Saving Bank (2016 - 2018) Chief Financial Officer Yangoon, Myanmar di Super Seven Starts Motors Co., Ltd. (2015 - 2016) General Manager Yangoon, Myanmar di Bank of Tokyo Mitsubishi UFJ (2012 - 2015) General Manager Houston, U.S. di Bank of Tokyo Mitsubishi UFJ (2008 - 2012) Berbagai posisi di Bank of Tokyo Mitsubishi UFJ (2008 - 2012) Berbagai posisi di Bank of Tokyo Mitsubishi UFJ (2008 - 2012) Berbagai posisi di Bank of Tokyo Mitsubishi UFJ (2008 - 2012) Berbagai posisi di Bank of Tokyo Mitsubishi UFJ (2008 - 2012)	(2019 – present) Business Advisor at J Trust Co., Ltd (2019) Director at Nihon Hoshou Co., Ltd (2018 – 2019) General Manager Seoul, Korea at J Tchinae Saving Bank (2016 – 2018) Chief Financial Officer Yangoon Myanmar at Super Seven Starts Motors Co., Ltd. (2015 – 2016) General Manager Yangoon, Myanmar at Bank of Tokyo Mitsubishi UFJ (2012 – 2015) General Manager Houston, U.S. al Bank of Tokyo Mitsubishi UFJ (2008 – 2012)
Rangkap Jabatan Concurrent Positions	Tidak merangkap jabatan baik sebagai anggota Direksi, Komisaris, dan Komite maupun jabatan lainnya.	
Dasar Hukum Pengangkatan Legal Basis of Appointment	Diangkat pertama kali sebagai Direktur Utama J Trust Bank berdasarkan keputusan RUPST 27 Juni 2019 dan efektif tanggal 7 November 2019. Pengangkatan terakhir sebagai Direktur Utama J Trust Bank berdasarkan keputusan RUPST 31 Mei 2023.	Director of J Trust Bank based or AGMS resolution on 27 June 2019 and effective as of 7 November 2019. Last reappointment as President Director
Hubungan Afiliasi Affiliation	Tidak memiliki hubungan afiliasi dengan anggota Direksi lainnya, anggota Dewan Komisaris maupun Pemegang Saham Utama dan Pengendali.	Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners, or with the Ultimate and Controlling Shareholder.
Pendidikan dan Pelatihan Tahun 2023 Education and Training in 2023	disajikan terpisah di bagian Pendidikan dan/atau Pelatihan Direksi dalam Laporan Tahunan ini.	
Sertifikasi Certifications	Manajemen Risiko Level 5, yang dikeluarkan oleh Badan Sertifikasi Manajemen Risiko (BSMR) yang berlaku hingga 4 Mei 2026.	Risk Management Certification Body
Periode Jabatan Term of Office	2023-2024	2023-2024

Curriculum Vitae of Board of Directors' Member of PT Bank JTrust Indonesia Tbk Reappointment of Vice President Director



Masayoshi Kobayashi Wakil Direktur Utama Vice President Director

Usia/Jenis Kelamin Age/Gender	54/Laki-laki	54/Male
Kewarganegaraan Nationality	Jepang	Japanese
Domisili Domicile	Indonesia	Indonesia
Riwayat Pendidikan Education	Sarjana Hukum dari Universitas Keio, Tokyo, Jepang (1993) dan Master of Science dalam Administrasi Industri dengan Konsentrasi Keuangan dari Carnegie Mellon University, Pittsburgh, AS (1999)	Bachelor of Laws from Keio University, Tokyo, Japan (1993) and Master of Science in Industrial Administration majoring in Finance from Carnegie Mellon University, Pittsburgh, USA (1999)
Riwayat Jabatan Work Experience	Wakil Direktur Utama J Trust Bank (2023 – sekarang) Executive Vice President Manajemen Risiko di J Trust Bank (2019 – 2023) Wakil Direktur, Kantor Pemantauan Bank-Bank Besar, Biro Pengembangan dan Manajemen Strategi lainnya di Badan Jasa Keuangan, Pemerintah Jepang (2009 – 2018) Penasihat Investasi di Oasis Advisors Limited Cabang Tokyo, Jepang (2008 – 2009) Analis Investasi di ABN Amro Asset Management (Japan) Ltd, Tokyo, Jepang (2007) Equity Analyst untuk Sektor Keuangan/Perbankan Jepang di Deutsche Securities Inc. Tokyo, Jepang (2002 – 2007) Treasurer/Assistant Investment Officer di Fuji Bank Limited, New York, AS (1999 – 2001) Asisten Trader Produk Pendapatan Tetap di Fuji Bank Limited, Tokyo, Jepang (1995 – 1997) Sales di Fuji Bank Limited, Tokyo, Jepang (1993 – 1995)	(2023 – present) Executive Vice President Risk Management at J Trust Bank (2019 – 2023) Deputy Director, Big Bank Monitoring Office, Development and Other Management Strategy Bureau at the Financial Services Agency, the Japanese Government (2009 – 2018) Investment Advisor at Oasis Advisros Limited, Tokyo Branch, Japan (2008 – 2009) Investment Analyst at ABN Amro Asset Management (Japan) Ltd., Tokyo, Japan (2007) Equity Analyst for Japanese Finance/Banking Sector at Deutsche Securities Inc. Tokyo, Japan (2002 – 2007) Treasurer/Assistant Investment Officer at Fuji Bank Limited, New York, USA (1999 – 2001)
Rangkap Jabatan Concurrent Positions	Tidak merangkap jabatan baik sebagai anggota Direksi, Komisaris, dan Komite maupun jabatan lainnya.	Has no concurrent position as member of the Board of Directors, Board of Commissioners, Committees or other position
Dasar Hukum Pengangkatan Legal Basis of Appointment	Diangkat pertama kali sebagai Wakil Direktur Utama J Trust Bank berdasarkan keputusan RUPSLB 3 Maret 2023.	Appointed for the first time as Vice President Director of J Trust Bank based on EGMS resolution on 3 March 2023.
Hubungan Afiliasi Affiliation	Tidak memiliki hubungan afiliasi dengan anggota Direksi lainnya, anggota Dewan Komisaris maupun Pemegang Saham Utama dan Pengendali.	Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners, or with the Ultimate and Controlling Shareholder.
Pendidikan dan Pelatihan Tahun 2023 Education and Training in 2023	Pendidikan dan Pelatihan pada tahun 2023 disajikan terpisah di bagian Pendidikan dan/atau Pelatihan Direksi dalam Laporan Tahunan ini.	Education and training in 2023 are presented separately in the Education and/or Training of the Board of Directors section of this Annual Report.
Sertifikasi Certifications	Manajemen Risiko Level 5, yang dikeluarkan oleh Badan Sertifikasi Manajemen Risiko (BSMR) yang berlaku hingga 5 November 2024.	
Periode Jabatan Term of Office	2023-2024	2023-2024

Curriculum Vitae of Board of Directors' Member of PT Bank JTrust Indonesia Tbk Reappointment of Directors



Felix I. Hartadi Direktur Kepatuhan & Hukum Director - Compliance & Corporate Legal

Usia/Jenis Kelamin Age/Gender	65/Laki-laki	65/Male
Kewarganegaraan Nationality	Indonesia	Indonesian
Domisili Domicile	Indonesia	Indonesia
Riwayat Pendidikan Education	Sarjana Hukum di bidang Hukum Perdata dari Universitas Parahyangan (1985) dan Magister di bidang General Management dari Institut Pengembangan Manajemen Indonesia (2006)	Bachelor of Laws in Civil Laws from Parahyangan University (1985) and Master's degree in General Management from Institut Pengembangan Manajemen Indonesia (2006)
Riwayat Jabatan Work Experience	Direktur Kepatuhan J Trust Bank (2014 – sekarang) Direktur Kepatuhan di PT Bank HSBC Indonesia (2009 – 2014) Direktur Kepatuhan di PT Bank DBS (2006 – 2009) Direktur Kepatuhan di PT Bank Rabobank International Indonesia (2000 – 2006) Berbagai posisi di PT Bank Rabobank International Indonesia hingga Manager Credit Risk Control (1990 – 2000)	(2014 – present) Compliance Director at PT Bank HSBC Indonesia (2009 – 2014) Compliance Director at PT Bank DBS (2006 – 2009) Compliance Director at PT Bank Rabobank International Indonesia (2000 – 2006)
Rangkap Jabatan Concurrent Positions	Tidak merangkap jabatan baik sebagai anggota Direksi, Komisaris, dan Komite maupun jabatan lainnya.	
Dasar Hukum Pengangkatan Legal Basis of Appointment	Diangkat pertama kali sebagai Direktur J Trust Bank berdasarkan keputusan RUPSLB 26 Februari 2014 dan efektif tanggal 22 April 2014, Pengangkatan terakhir sebagai Direktur J Trust Bank berdasarkan keputusan RUPST 31 Mei 2023.	Director of J Trust Bank based on EGMS resolution on 26 February 2014 and effective as of 22 April 2014. Last reappointment as Director of J Trust
Hubungan Afiliasi Affiliation	Tidak memiliki hubungan afiliasi dengan anggota Direksi lainnya, anggota Dewan Komisaris maupun Pemegang Saham Utama dan Pengendali.	Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners, or with the Ultimate and Controlling Shareholder.
Pendidikan dan Pelatihan Tahun 2023 Education and Training in 2023	Pendidikan dan Pelatihan pada tahun 2023 disajikan terpisah di bagian Pendidikan dan/atau Pelatihan Direksi dalam Laporan Tahunan ini.	presented separately in the Education
Sertifikasi Certifications	Manajemen Risiko Level 5, yang dikeluarkan oleh Badan Sertifikasi Manajemen Risiko (BSMR) yang berlaku hingga 20 September 2026.	Risk Management Certification Body
Periode Jabatan Term of Office	2023-2024	2023-2024

Curriculum Vitae of Board of Directors' Member of PT Bank JTrust Indonesia Tbk Reappointment of Directors



Helmi A. Hidayat Direktur Keuangan & Perencanaan Director - Finance & Planning

Usia/Jenis Kelamin Age/Gender	66/Laki-laki	66/Male
Kewarganegaraan Nationality	Indonesia	Indonesian
Domisili Domicile	Indonesia	Indonesia
Riwayat Pendidikan Education	Sarjana jurusan Elektro dari Universitas Dharma Sari 45 (1987) dan Magister dari Universitas Krisnadwipayana (1993)	Bachelor degree in Electrical Engineering from Dharma Sari University 45 (1987) and Master's degree from Krisnadwipayana University (1993)
Riwayat Jabatan Work Experience	Direktur J Trust Bank (2016 – sekarang) Executive Vice President di PT Bank JTrust Indonesia Tbk (2012 – 2016) Kepala Divisi Keuangan, IT, dan Operasional di PT Bank Nationalnobu Tbk (2011 – 2012) Pimpinan Cabang KPO Plaza Semanggi di PT Bank Nationalnobu Tbk (2010 – 2011) Project Manager IT, Keuangan, dan Operasi di Lippo Group/PT Visionet Int. (2009 – 2010) Kepala Divisi IT, Operasi, dan Keuangan di Bank Akita (2003 – 2009) Kepala Grup Administrasi dan Monitoring Bank di BPPN (1999 – 2002) Kepala Divisi IT dan Operasi di Bank Dana Asia (1989 – 1999)	JTrust Indonesia Tbk (2012 – 2016) Head of Finance, IT and Operations Division at PT Bank Nationalnobu Tbk (2011 – 2012) Branch Manager, KPO Plaza Semanggi, PT Bank Nationalnobu Tbk (2010 – 2011) Project Manager for IT, Finance and Operations at Lippo Group/PT Visionet Int. (2009 – 2010) Head of IT, Operations and Finance Division at Bank Akita (2003 – 2009)
Rangkap Jabatan Concurrent Positions	Tidak merangkap jabatan baik sebagai anggota Direksi, Komisaris, dan Komite maupun jabatan lainnya.	Has no concurrent position as member of the Board of Directors, Board of Commissioners, Committees or other position
Dasar Hukum Pengangkatan Legal Basis of Appointment	Diangkat pertama kali sebagai Direktur J Trust Bank berdasarkan keputusan RUPST 30 Juni 2016 dan efektif tanggal 5 September 2016. Pengangkatan terakhir sebagai Direktur J Trust Bank berdasarkan keputusan RUPST 31 Mei 2023.	J Trust Bank based on AGMS resolution on 30 June 2016 and effective as of 5 September 2016. Last reappointment as Director of J Trust Bank was based or
Hubungan Afiliasi Affiliation	Tidak memiliki hubungan afiliasi dengan anggota Direksi lainnya, anggota Dewan Komisaris maupun Pemegang Saham Utama dan Pengendali.	Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners, or with the Ultimate and Controlling Shareholder.
Pendidikan dan Pelatihan Tahun 2023 Education and Training in 2023	Pendidikan dan Pelatihan pada tahun 2023 disajikan terpisah di bagian Pendidikan dan/atau Pelatihan Direksi dalam Laporan Tahunan ini.	Education and training in 2023 are presented separately in the Education and/or Training of the Board of Directors section of this Annual Report.
Sertifikasi Certifications	Manajemen Risiko Level 5, yang dikeluarkan oleh Badan Sertifikasi Manajemen Risiko (BSMR) yang berlaku hingga 20 September 2026.	Level 5 Risk Management, issued by the Risk Management Certification Body (BSMR) and valid until 20 September 2026.
Periode Jabatan Term of Office	2023 - 2024	2023 - 2024

Curriculum Vitae of Board of Directors' Member of PT Bank JTrust Indonesia Tbk **Reappointment of Directors**



Cho Won June Direktur Teknologi Informasi Director - Information Technology

Usia/Jenis Kelamin Age/Gender	54/Laki-laki	54/Male
Kewarganegaraan Nationality	Korea Selatan	South Korean
Domisili Domicile	Indonesia	Indonesia
Riwayat Pendidikan Education	Bachelor of Science di bidang Material Science & Engineering dari University of Myonggi (1995) dan Master of Business Administration dari Korea Advanced Institute of Science and Technology (2002)	Myonggi (1995) and Master of Business Administration from Korea Advanced
Riwayat Jabatan Work Experience	Direktur J Trust Bank (2019 – sekarang) Managing Director, Information Strategy Group di JTrust Group (JT Chinae Saving Bank) (2013 – 2019) Department Head, Information Strategy Department di Gongpyung Saving Bank (2012 – 2013) Senior Project Manager, IT Department di Solomon Financial Group (2005 – 2012) Manager of New Business TPF di LG Group (2001 – 2005)	Strategy Group at JTrust Group (JT Chinae Saving Bank) (2013 – 2019) Department Head, Information Strategy Department at Gongpyung Saving Bank (2012-2013) Senior Project Manager, IT Department at Solomon Financial Group (2005 – 2012)
Rangkap Jabatan Concurrent Positions	Tidak merangkap jabatan baik sebagai anggota Direksi, Komisaris, dan Komite maupun jabatan lainnya.	Has no concurrent position as member of the Board of Directors, Board of Commissioners, Committees or other position.
Dasar Hukum Pengangkatan Legal Basis of Appointment	Diangkat pertama kali sebagai Direktur J Trust Bank berdasarkan keputusan RUPST 27 Juni 2019 dan efektif tanggal 7 November 2019. Pengangkatan terakhir sebagai Direktur J Trust Bank berdasarkan keputusan RUPST 31 Mei 2023.	J Trust Bank based on AGMS resolution on 27 June 2019 and effective as of 7 November 2019. Last reappointment as Director of J Trust Bank was based on
Hubungan Afiliasi Affiliation	Tidak memiliki hubungan afiliasi dengan anggota Direksi lainnya, anggota Dewan Komisaris maupun Pemegang Saham Utama dan Pengendali,	
Pendidikan dan Pelatihan Tahun 2023 Education and Training in 2023	Pendidikan dan Pelatihan pada tahun 2023 disajikan terpisah di bagian Pendidikan dan/atau Pelatihan Direksi dalam Laporan Tahunan ini.	
Sertifikasi Certifications	Manajemen Risiko Level 5, yang dikeluarkan oleh Badan Sertifikasi Manajemen Risiko (BSMR) yang berlaku hingga 4 Mei 2026.	Risk Management Certification Body
Periode Jabatan Term of Office	2023 - 2024	2023 - 2024

Curriculum Vitae of Board of Directors' Member of PT Bank JTrust Indonesia Tbk **Reappointment of Directors**



R. Djoko Prayitno Direktur Credit Risk & Management All Delinquencies Director - Credit Risk & Management All Delinquencies

Usia/Jenis Kelamin Age/Gender	66/Laki-laki	66/Male
Kewarganegaraan Nationality	Indonesia	Indonesian
Domisili Domicile	Indonesia	Indonesia
Riwayat Pendidikan Education	MBA dari Saint Louis University, Missouri, Amerika Serikat (1988) dan Sarjana Ekonomi dari Universitas Indonesia (1982)	Missouri, US (1988) and Bachelor of
Riwayat Jabatan Work Experience	Direktur J Trust Bank (2021 – sekarang) EVP Management All Delinquencies J Trust Bank (2020 - 2021) Direktur Kredit PT Bank Resona Perdania (2017 - 2020) Komisaris Independen PT Bank Resona Perdania (2015 - 2016) Konsultan Manajemen ISO, Daya Wisesa Sinergi (2012 - 2021) Konsultan Perbankan, Daya Determination (2010 - 2012) Instruktur tetap, LPPI (2006 - 2010) Senior Instruktur PT Bank Mandiri (Persero) Tbk (2003 - 2006) GM of City Business Center PT Bank Mandiri (Persero) Tbk (2001 - 2003) Berbagai posisi di PT Bank Dagang Negara Indonesia – sekarang PT Bank Mandiri (Persero) Tbk hingga menjabat Regional Manager Banjarmasin (1982 - 2021)	PT Bank J Trust Indonesia Tbk (2020-2021) Credit Director at PT Bank Resona Perdania (2017 - 2020) Independent Commissioner of PT Bank Resona Perdania (2015 - 2016) ISO Management Consultant, Daya Wisesa Sinergi (2012 - 2021) Banking Consultant, Daya Determination (2010 - 2012) Permanent Instructor, LPPI (2006 - 2010)
Rangkap Jabatan Concurrent Positions	Tidak merangkap jabatan baik sebagai anggota Direksi, Komisaris, dan Komite maupun jabatan lainnya.	Has no concurrent position as member of the Board of Directors, Board o Commissioners, Committees or other position.South East Asia at J Trust Co. Ltd.
Dasar Hukum Pengangkatan Legal Basis of Appointment	Diangkat pertama kali sebagai Direktur J Trust Bank berdasarkan keputusan RUPSLB 3 Mei 2021 dan efektif tanggal 20 September 2021. Pengangkatan terakhir sebagai Direktur J Trust Bank berdasarkan keputusan RUPST 31 Mei 2023.	Appointed for the first time as Director of J Trust Bank based on EGMS resolution on 3 May 2021 and effective as of 20 September 2021. Last reappointment as Director of J Trust Bank was based on AGMS resolution on 31 May 2023.
Hubungan Afiliasi Affiliation	Tidak memiliki hubungan afiliasi dengan anggota Direksi lainnya, anggota Dewan Komisaris maupun Pemegang Saham Utama dan Pengendali.	Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners, or with the Ultimate and Controlling Shareholder.
Pendidikan dan Pelatihan Tahun 2023 Education and Training in 2023	Pendidikan dan Pelatihan pada tahun 2023 disajikan terpisah di bagian Pendidikan dan/atau Pelatihan Direksi dalam Laporan Tahunan ini.	Education and training in 2023 are presented separately in the Education and/or Training of the Board of Directors section of this Annual Report.
Sertifikasi Certifications	Manajemen Risiko Level 5, yang dikeluarkan oleh Badan Sertifikasi Manajemen Risiko (BSMR) yang berlaku hingga 17 September 2026.	Level 5 Risk Management, issued by the Risk Management Certification Body (BSMR) and valid until 17 September 2026.
Periode Jabatan Term of Office	2023 - 2024	2023 - 2024

Curriculum Vitae of Board of Directors' Member of PT Bank JTrust Indonesia Tbk Reappointment of Directors



Widjaja Hendra Direktur Bisnis Director - Business

Usia/Jenis Kelamin Age/Gender	55/Laki-laki	55/Male
Kewarganegaraan Nationality	Indonesia	Indonesian
Domisili Domicile	Indonesia	Indonesia
Riwayat Pendidikan Education	Sarjana dari Auckland University, Selandia Baru (1993)	Bachelor degree from Auckland University, New Zealand (1993)
Riwayat Jabatan Work Experience	Direktur J Trust Bank (2021 – sekarang) EVP/Group Head Corporate, Commercial, SME & Multifinance Lending PT Bank Mega Tbk (2014 - 2021) Managing Director SME Lending PT Bank UOB Indonesia (2008 - 2014) Kepala Divisi Commercial Loan Business & Strategy PT Bank OCBC NISP Tbk (2005 - 2008) Head of Sales Commercial PT Bank Danamon Indonesia Tbk (2004 – 2005) Head of Commercial Jabodetabek PT Bank Permata Tbk (1997 – 2004) Marketing Manager PT Bank Tiara Asia (1993 – 1997)	Director of J Trust Bank (2021 - present) EVP/Group Head Corporate, SME & Multifinance Lending at PT Bank Mega Tbk (2014 - 2021) Managing Director SME Lending at PT Bank UOB Indonesia (2008 - 2014) Head of Division of Commercial Loar Business & Strategy at PT Bank OCBC NISP Tbk (2005 - 2008) Head of Sales Commercial at PT Bank Danamon Indonesia Tbk (2004 - 2005) Head of Commercial Jabodetabek at PT Bank Permata Tbk (1997 - 2004) Marketing Manager at PT Bank Tiara Asia (1993 - 1997)
Rangkap Jabatan Concurrent Positions	Tidak merangkap jabatan baik sebagai anggota Direksi, Komisaris, dan Komite maupun jabatan lainnya.	Has no concurrent position as member of the Board of Directors, Board of Commissioners, Committees or other position.
Dasar Hukum Pengangkatan Legal Basis of Appointment	Diangkat pertama kali sebagai Direktur J Trust Bank berdasarkan keputusan RUPSLB 15 Oktober 2021 dan efektif tanggal 29 November 2021, Pengangkatan terakhir sebagai Direktur J Trust Bank berdasarkan keputusan RUPST 31 Mei 2023.	J Trust Bank based on EGMS resolution on 15 October 2021 and effective as o 29 November 2021. Last reappointmen as Director of J Trust Bank was based or
Hubungan Afiliasi Affiliation	Tidak memiliki hubungan afiliasi dengan anggota Direksi lainnya, anggota Dewan Komisaris maupun Pemegang Saham Utama dan Pengendali.	Has no affiliation with fellow members of the Board of Directors, members of the Board of Commissioners, or with the Ultimate and Controlling Shareholder.
Pendidikan dan Pelatihan Tahun 2023 Education and Training in 2023	Pendidikan dan Pelatihan pada tahun 2023 disajikan terpisah di bagian Pendidikan dan/atau Pelatihan Direksi dalam Laporan Tahunan ini.	presented separately in the Education
Sertifikasi Certifications	Manajemen Risiko Level 5, yang dikeluarkan oleh Badan Sertifikasi Manajemen Risiko (BSMR) yang berlaku hingga 11 September 2026.	Risk Management Certification Body
Periode Jabatan Term of Office	2023 - 2024	2023 - 2024